



***Strictly Confidential - (Leader Code) of Ethics***

I desire to model Christ-likeness in all my behaviour, especially as I serve in ministry at CrossWord Gauteng 2018 (Camp).

I aim to demonstrate love for the Lord Jesus Christ, my gratitude for His grace and forgiveness, and testify to the power of the Holy Spirit working in me by:

1. Treating children of all races, religions and cultures with respect and consideration, without compromising my commitment to the Gospel of Jesus Christ.
2. Reporting any form or knowledge of child abuse to the ministry head.
3. Not abusing children in any way, including but not limited to:
  - physical abuse - e.g. strike, spank, shake, slap
  - verbal / mental abuse - e.g. humiliate, degrade, threaten
  - sexual abuse - e.g. inappropriate touch or exposure
4. Not indulging in the consumption of alcohol or illegal substances in the course and scope of my role on Camp, nor shall I allow myself to be seen partaking in the aforementioned whilst on Camp

I understand that any violation of this Code may be grounds for termination of my paid or voluntary service and may result in discipline or other action by the Camp Director.

Knowing that the Lord Jesus Christ changes people, it is nevertheless incumbent upon us to ask the following in the spirit of the utmost prudence and care and mindful of the fact that you have voluntarily entered into this ministry, whether professionally or as an unpaid helper, which has in its care the most vulnerable, namely youth. Please circle your answer

Have you ever been convicted of, OR plead guilty to  
OR have charges pending concerning any crime? Yes / No  
If yes, please explain.

Are you in possession either in physical or electronic form  
of any material that can be regarded as pornographic? Yes / No

Do you undertake to abstain from looking at OR  
disseminating any such material? Yes / No

Have you ever been party to OR the victim of any conduct  
that would be regarded under current legislation as the abuse  
of a minor / child abuse? Yes / No  
If yes, please explain.

Have you ever been accused of any such conduct? Yes / No  
If yes, please give details and specify outcomes of  
any investigations that took place.

Do you have any contagious disease, health problem or  
history of emotional illness that would currently place  
children, other volunteers or yourself at risk? Yes / No  
If yes, please explain.

*We may call for references from those who know you or refer to previous churches.*



Do you have any reason to believe that such a reference would disclose any negative information? Yes / No  
If yes, please explain

Is your name listed in Part B of the National Child Protection Register? Yes / No

I recognise that, as a condition to my service on CrossWord Gauteng 2018, references may be contacted, a background check and criminal history check may be performed, and I willingly consent to all such checks.

I further authorise my references to give you any information they may have regarding my character and fitness for working with children.

I release the Camp Director and all such references from any and all liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect references provided on my behalf.

By signing below, I affirm that I have carefully read, understood and accepted this Code of Ethics.

I understand that if I have questions about this Code of Ethics, or any other aspect of my service with the Camp, I will contact the Camp Director for clarification and guidance.

I acknowledge that all the information that I have provided is true and complete and that I have not withheld information regarding my past.

I confirm that any unbiblical lifestyle, including inter alia, child abuse, homosexuality and adultery, will disqualify me from service on CrossWord Gauteng 2018 and render me liable to prosecution.

**Full name:**

**Id #:**

**Signature:**

**Date:**

**PLEASE SUPPLY NAMES AND CONTACT DETAILS OF 2 PEOPLE WHO WILL BE ABLE TO GIVE YOU REFERENCES :-**

1. NAME OF REFEREE (MR / MRS / MISS):

PHONE NUMBER (H): (W): (C):

What is your relationship to the person named? (please tick where applicable)

RELATIVE FRIEND EMPLOYER / FORMER EMPLOYER OTHER (specify):

2. NAME OF REFEREE (MR / MRS / MISS):

PHONE NUMBER (H): (W): (C):

What is your relationship to the person named? (please tick where applicable)

RELATIVE FRIEND EMPLOYER / FORMER EMPLOYER OTHER (specify):

